

Labour Law session 1 - 2019

05 mars 2019

This session has been cancelled. If you are interested by this course please register for Labour Law session 2.

The managers and HR professionals will have the occasion to discuss topics like the payment of the salary in case of sickness or accident, data protection and transfer of information abroad, the obligations of the employer and the employee, wrongful termination, how to obtain a work permit. We offer a practical approach to enable participants to gain specific and up-to-date knowledge of employment law, international social security and business immigration. Case studies will be discussed, as well as recent case law rendered by Swiss courts. This course is open to all interested persons and prior legal knowledge is not required.

Objectives

- to present the basis of employment, immigration and international social security law;
- to allow each participant to acquire the knowledge needed to properly understand the rules and regulations and foresee problems within these three subject matters, which are essential in the daily management of a company.

Organisation

The five modules can be attended as a whole or separately. The modules start at 8.30 am and finish at 12.00

Training content

Module 1 : Employment law, part.1 (Tuesday, March 5th)

- Sources of Swiss law
- Types of employment contracts
- Individual employment contract
- Collective labour agreements
- Federal labour law
- Data protection

Module 2 : Employment law, part.2 (Tuesday, March 12th)

- Employee obligations
- Employer obligations
- Salary payment in case of incapacity to work
- Maternity insurance
- Employee personality protection
- Vacation

Module 3 : Employment Law, part.3 (Tuesday, March 19th)

- Employment agreement termination
- Immediate termination for good cause
- Mass dismissals
- Transfer of the employment relationship
- Work certificate

- Prohibition of competition

Module 4 : International Social Security (Tuesday, March 26th)

- Problematic of international moves
- EU regulations
- Treaty countries
- Non treaty countries
- Voluntary insurance in Switzerland

Module 5 : Immigration (Tuesday, April 2nd)

- Visa requirements and Schengen visa
- When is a permit required ?
- Type of work permits and applicable quotas
- Admission criteria for EU and non-EU nationals
- Posted workers
- Procedure of online announcement up to 90 days
- Family regrouping

Notes

A range of study materials are provided with every course. A certificate of participation will be issued to participants.

Date(s)	March 5th,12th,19th, 26th and April 2nd 2019
Horaire(s)	8.30 AM - 12.00 PM
Durée	5 half-days
Lieu	Centre de Formation FER Genève - Quai du Seujet 12 - 1201 Genève
	Olivier Dunant , Attorney-at-law specialized in employment law and business immigration, LL.M., partner Eversheds Sutherland, for modules 1, 2, 3 and 5
Intervenant(s)	Paul Michel , Attorney-at-law specialized in employment law and business immigration, associate Eversheds Sutherland, for modules 1, 2, 3 and 5
	Anne Rumas , Manager, Ernst & Young SA, for module 4
Prix	Special Registration Fee FER Genève, SAJEC, GEM members CHF 1'350.--/non members CHF 1'900.--
Conditions générales	Consulter
Renseignements	T 058 715 33 15 E cours.seminaires@fer-ge.ch
Nom du module	Employment Law part.1
Prix du module	Special Registration Fee FER Genève, SAJEC, GEM members CHF 290.--/non members CHF 400.--
Date(s) / Horaire(s)	Tuesday, March 5th - 8.30 AM - 12.00 PM

Nom du module Employment Law part.2
Prix du module Special Registration Fee FER Genève, SAJEC, GEM members CHF 290.--/non members CHF 400.--
Date(s) / Horaire(s) Tuesday, March 12th - 8.30 AM - 12.00 PM

Nom du module Employment Law part.3
Prix du module Special Registration Fee FER Genève, SAJEC, GEM members CHF 290.--/non members CHF 400.--
Date(s) / Horaire(s) Tuesday, March 19th - 8.30 AM - 12.00 PM

Nom du module International Social Security
Prix du module Special Registration Fee FER Genève, SAJEC, GEM members CHF 290.--/non members CHF 400.--
Date(s) / Horaire(s) Tuesday, March 26th - 8.30 AM - 12.00 PM

Nom du module Business Immigration
Prix du module Special Registration Fee FER Genève, SAJEC, GEM members CHF 290.--/non members CHF 400.--
Date(s) / Horaire(s) Tuesday, April 2nd - 8.30 AM - 12.00 PM

Nom du module Labour Law session 1 - 2019 (as a whole)
Prix du module Special Registration Fee FER Genève, SAJEC, GEM members CHF 1'350.--/non members CHF 1'900.--
Date(s) / Horaire(s) March 5th,12th,19th, 26th and April 2nd 2019 - 8.30 AM - 12.00 PM
